

	Beril Gül Address: Çekmeköy, İstanbul/TURKEY Mobile: +90 542 256 55 59 E-mail: beril.gul@ozyegin.edu.tr
RESEARCH INTEREST	AI acceptance in Human Resources, HR analytics, and analytical modeling in HR decision-making.
EDUCATION	ISTANBUL TECHNICAL UNIVERSITY - Istanbul, TURKEY (2018 - present) BS in Industrial Engineering ISTANBUL TECHNICAL UNIVERSITY - Istanbul, TURKEY (2014 - 2018) MSc in Management Engineering ISTANBUL TECHNICAL UNIVERSITY - Istanbul, TURKEY (2008 - 2012) BS in Industrial Engineering SAKIP SABANCI ANATOLIAN HIGH SCHOOL - Istanbul, TURKEY (2003 - 2007)
EXPERIENCE	ÖZYEGİN UNIVERSITY – Istanbul, TURKEY (02/2023 - present) Position: Research Assistant Instructor of BUS190 – Introduction to Computing for Business, responsible for full course delivery since Summer 2024, including Summer, Fall, and Spring semesters, with a primary focus on Microsoft Excel for business applications. - Designed and delivered course content covering Excel-based data analysis, formulas, functions, pivot tables, and business-oriented spreadsheet applications. - Managed course coordination, assessment design, grading, and student evaluation, and supervised teaching assistants Assisted undergraduate courses in Data Analytics and Programming, including BUS199, BUS301, MIS103, and MIS104, by supporting labs, assignments, and student learning activities. Involved in urban agriculture research project, contributing to literature review, and academic writing. MALTEPE UNIVERSITY – Istanbul, TURKEY (05/2017 – 02/2023) Position: Research Assistant - Worked as a Research Assistant in the Industrial Engineering Department Laboratories, supporting both academic and applied research activities. - Supervised and mentored undergraduate students during their internship projects, providing academic and technical guidance. - Supported undergraduate courses by assisting with course materials, assignments, and student-related academic tasks. KUVEYTTURK PARTICIPATION BANK - Istanbul, TURKEY (09/2012 - 12/2013) Position: IT System Analyst - Working simultaneously on CRM Projects and Enterprise Resource and Content Management Services Projects as a System Analyst under the Corporate Solutions Department - Migrating Oracle screens to the new system within the framework of the BOA Transformation Project - Performing improvement studies on the screens within the both BOA System and Oracle System

PRESENTATIONS	Gül, B., & Soyer, A. (2025). <i>HR Professionals and AI Recruitment Tools: An Investigation of Acceptance Factors</i>. 23rd International Istanbul Scientific Research Congress on Life, Engineering, Architecture and Mathematical Sciences, Istanbul, Türkiye. Full Text Proceedings, Oral Presentation. Kadioğlu, G., Gül, B., Soyer, A., & Asan, U. (2016). <i>The Effects of Knowledge Sharing and Types of Learning on Individual Creativity: A Structural Equation Model</i>. GJCIE 2016, Istanbul, Türkiye. Full Text Proceedings, Oral Presentation..	
SKILLS	COMPUTER SKILLS ◆ MS Office (Word, Excel, Power Point) ◆ JAVA Beginner ◆ Python Beginner ◆ SPSS, AMOS (Mid-level)	LANGUAGE SKILLS ◆ Written and oral fluency in English ◆ Beginner in German
REFERENCES	Doç.Dr. Ayberk Soyer (İstanbul Teknik Üniversitesi) Dr. İsmail Başoğlu (Özyeğin Üniversitesi)	